



QSA Code of Conduct

QSA members are expected to:

1. Treat everyone with respect, courtesy and fairness.
2. Act honestly, ethically, and in good faith.
3. Contribute to a safe, inclusive and welcoming environment by treating others with dignity and preventing discrimination, harassment and bullying.
4. Respect the governance of the Association, including its Constitution and democratic decision-making processes, and work constructively within those processes to bring about change.
5. Promote the interests and reputation of sports aviation, and avoid conduct that could undermine trust in QSA, SAFA, affiliated organisations, or their members, or bring them into disrepute.
6. Conduct themselves professionally in public, particularly when representing QSA or when interacting with stakeholders, including members, clubs, landowners, government agencies, regulators, the media, and on public or online platforms, including social media.
7. Use information obtained through QSA responsibly, respecting confidentiality where appropriate and not using Association information or resources for personal advantage or in ways that could harm the Association or its members.
8. Resolve disagreements constructively through appropriate channels, raise concerns respectfully, and follow the procedures set out in the Constitution.
9. Exercise positions of responsibility with integrity, acting in the best interests of the Association and never abusing a position of authority or trust.

This Code of Conduct applies to all Ordinary Members, Associate Members, members of the Management Committee, and members of QSA subcommittees and working groups. As elected leaders of the Association, Management Committee members are expected to model the behaviours set out in this Code and to promote a culture of respect, integrity, accountability and fairness, while always prioritising the safety, health and well-being of all people involved in air sports.

Breaches of this Code of Conduct may result in disciplinary action, including termination of QSA membership.